



**Kuwait Institute for Scientific Research (KISR)
Recruitment campaign (1/2026)**

University Degrees: Fresh Graduates (for Kuwaitis only)

Job category	Majors or equivalent		
Rresearcher and Specialist Jobs	PhD Degree		
	<ul style="list-style-type: none"> • Chemistry • Geology • Environmental Geology • Environmental Science • Chemical Engineering 	<ul style="list-style-type: none"> • Marine Chemistry • Organic Chemistry • Marine Science • Computer Engineering • Hazardous Substance in the Marine Environment 	<ul style="list-style-type: none"> • Poultry Nutrition • Zoology • Poultry Science • Veterinary Medicine • Botany

University Degrees: For Experienced Personnel (Kuwaitis Only)

Job Category	Majors or equivalent	Years of experience
Rresearcher and Specialist Jobs	PhD Degree	
	<ul style="list-style-type: none"> • Mechanical Engineering • Electrical Engineering 	<ul style="list-style-type: none"> • Electronic Engineering • Software Engineering

University Degrees for Experienced Personnel (Employment Priority for Kuwaitis)

Job Category	Majors or equivalent	Years of Eexperience	
Researcher and Specialist Jobs	PhD Degree		
	<ul style="list-style-type: none"> • Petroleum Chemistry • Analytical Chemistry • Physical Chemistry • Organic Chemistry • Chemical Engineering • Process Engineering • Petroleum Engineering 	<ul style="list-style-type: none"> • Microbiology • Biotechnology • Molecular Biology • Microbiological Science • Modeling and Simulation Engineering • Reservoir Engineering • Reservoir Modeling Engineering 	Not less than 1 year in the same field.
	PhD Degree		
	<ul style="list-style-type: none"> • Economics • Computer Science 	<ul style="list-style-type: none"> • Informatics 	Not less than 3 years in the same field.
PhD Degree			
	<ul style="list-style-type: none"> • Polymer Science • Polymer Engineering • Geology • Hydrology • Environmental Engineering • Remote Sensing • Horticulture • Plant Taxonomy • Rangeland Science 	<ul style="list-style-type: none"> • Materials Chemistry • Polymer Chemistry • Hydrogeology • Water Resources Management • Fish stock Assessment • Fish Pathology • Animal Nutrition • Nature Reserve Management 	Not less than 5 years in the same field.

PhD Degree		
<ul style="list-style-type: none"> • Geochemistry • Earth Science • Corrosion Engineering • Mechanical Engineering 	<ul style="list-style-type: none"> • Materials Science • Materials Engineering • Metallurgy Science • Metallurgy Engineering 	Not less than 10 years in the same field.
PhD Degree		
<ul style="list-style-type: none"> • Chemistry • Biological Science 	<ul style="list-style-type: none"> • Electrical Engineering 	Not less than 15 years in the same field.

Terms

- 1) The GPA and MPA for BSc should not be less than (2/4 points) or its equivalent.
- 2) Applicants should have obtained their academic degree from Kuwait University, or any university/institute accredited by the Ministry of Higher Education, and It must be issued and approved up to the date of the campaign.
- 3) Any academic qualification or experience certificate issued after the date of the campaign will be excluded.
- 4) Applicants must pass the personal interview and the evaluation of the advisors committee.

Applicants, who meet the above requirements, must apply online (only) at the Kuwait Institute for Scientific Research Website.
www.kisr.edu.kw

The required documents must be attached to the application (PDF format only).

- 1) Civil ID.
- 2) Passport (Non-Kuwaitis only).
- 3) Academic degrees + transcripts.
- 4) Equivalence of academic degrees for universities/institutes accredited by the Ministry of Higher Education.
- 5) An updated CV.
- 6) A recent "To Whom It May Concern" Certificate, issued by The Public Institution For Social Security (Kuwaitis only).
- 7) 6) Certificates of work experience indicating career progression + salary certificate (for experienced personnel only).

- Receiving the application does not mean accepting the applicant.
- Applicants who meet the requirements shall be contacted via email. In case a candidate does not respond, this will be considered a declination.
- Note: The Kuwait Institute for Scientific Research applies a merit factor to evaluate applicants' experience to measure its similarity to the required experience, and this results in determining the job title and grade in accordance with the experience after the merit factor.
- Violation of any of the appointment terms shall lead to canceling the application, without the need to inform the candidate.
- The selection criteria are applied in accordance with Civil Service Council Resolution No. (4) of the year (2001).

Application Submission Period is from 04/05/2026 until 24/05/2026

For further inquiries, please dial 24989000
 Ext. No. (9678, 6281, 6777, 6455,6770, or 6551)