KISR معهد الكويت للأبحاث العلمية KUWAIT INSTITUTE FOR SCIENTIFIC RESEARCH	**Kuwait Institute for Scientific Research (KISR)** **Recruitment campaign (2/2026)**

University Degrees: PhD Degree For Experienced Personnel (Kuwaitis Only)		
Job Category	**Majors:**	**Years of Eexperience**
Researcher and Specialist Jobs	• Pure and Applied Chemistry	Not less than 3 years and preferred experience in Bioinformatics
	Majors or equivalent:	**Years of Eexperience**
	• Poultry Production • Livestock Production • Veterinary Science • Bioinformatics • Aquaculture • Fisheries • Animal Nutrition • Rangeland Science	Not less than 2 years in the same field.
	• Architecture Engineering	Not less than 2 years and preferred experience in landscape architecture.
	• Chemistry	Not less than 3 years in the same field.

University Degrees: PhD Degree For Experienced Personnel (Employment Priority for Kuwaitis)		
Job Category	**Majors or equivalent**	**Years of Eexperience**
	• Horticulture	Not less than 2 years in the same field.
Researcher and Specialist Jobs	• Poultry Production • Livestock Production • Agriculture • Fish Health	Not less than 3 years in the same field.
	• Electrical Engineering • Electronics Engineering • Software Engineering	Not less than 3 years and preferred experience in: • Building energy efficiency, high-performance buildings, energy certifications (LEED, BREEAM, GSAS), AI-driven automation, energy auditing, and management. • Renewable Energy Systems application, installation and control.
	• Polymer Engineering	Not less than 5 years and preferred experience in water desalination
	• Chemical Engineering	Not less than 5 years and preferred experience in the application of polymers in water desalination.
	• Wastewater Treatment	Not less than 5 years and preferred experience in membrane water treatment technologies.

	• Chemistry • Geology • Chemical Engineering • Materials Science • Materials Engineering	Not less than 5 years And preferred experience in the petroleum sector.
	• Mechanical Engineering • Energy Engineering	Not less than 5 years and preferred experience in the following fields: • Air conditioning systems manufacturing, development, testing, operation, and maintenance. • Energy Auditing/Energy efficiency of systems and/or buildings, high performance buildings.
	• Civil Engineering • Water Resources • Hydrology	Not less than 5 years and preferred experience in the application of artificial intelligence (AI) in water research.
	• Petroleum Engineering • Polymer Science • Polymer Engineering • Environmental Engineering • Physical, Nuclear Chemistry and Chemical Oceanography	Not less than 5 years' experience in the same field.
	• Management information systems	Not less than 6 years and preferred a minimum of 20 peer reviewed articles published in refereed academic journals, and a Google Scholar H- index value of 20 or more.
	• Economics	Not less than 6 years and preferred a minimum of 10 peer reviewed articles published in refereed academic journals. And a Google Scholar H- index value of 6 or more.
	• Computer Science	Not less than 8 years and preferred a minimum of 15 peer reviewed articles published in refereed academic journals. And a Google Scholar H- index value of 15 or more.
	• Economics	Not less than 9 years and preferred a minimum of 15 peer reviewed articles published in refereed academic journals. And a Google Scholar H- index value of 10 or more.

	• Environmental Engineering.	Not less than 10 years and preferred experience in Remote Sensing.
	• Mechanical Engineering.	Not less than 10 years and preferred experience in: • Heating, ventilation, and air conditioning (HVAC) systems, thermal energy storage, phase change materials, building energy efficiency and modeling, and sustainable energy systems.
	• Environmental Sciences	Not less than 15 years and preferred experience in POPs and Chemical analysis
	• Chemistry • Biological Science • Mechanical Engineering • Electrical Engineering	Not less than 15 years in the same field.

Terms

1) The GPA and MPA for BSc should not be less than (2/4 points) or its equivalent.
2) Applicants should have obtained their academic degree from Kuwait University, or any university/institute accredited by the Ministry of Higher Education, and It must be issued and approved up to the date of the campaign.
3) Applicants who obtain non Arabic or English academic qualifications are required to submit their qualifications in English.
4) Any academic qualification or experience certificate issued after the date of the campaign will be excluded.
5) Applicants must pass the personal interview and the evaluation of the advisors committee.

Applicants, who meet the above requirements, must apply online (only) at the Kuwait Institute for Scientific Research Website.
www.kisr.edu.kw

The required documents must be attached to the application (PDF format only).

1) Civil ID (Kuwait Mobile ID will be confirmed later on)
2) Passport (Non-Kuwaitis only).
3) Academic degrees + transcripts.
4) Equivalence of academic degrees for universities/institutes accredited by the Ministry of Higher Education.
5) An updated CV.
6) A recent "To Whom It May Concern" Certificate, issued by The Public Institution for Social Security (Kuwaitis only).
7) 6) Certificates of work experience indicating career progression + salary certificate (for experienced personnel only).

- Receiving the application does not mean accepting the applicant.
- Applicants who meet the requirements shall be contacted via email. In case a candidate does not respond, this will be considered a declination.
- Note: The Kuwait Institute for Scientific Research applies a merit factor to evaluate applicants' experience to measure its similarity to the required experience, and this results in determining the job title and grade in accordance with the experience after the merit factor.
- Violation of any of the appointment terms shall lead to canceling the application, without the need to inform the candidate.
- The selection criteria are applied in accordance with Civil Service Council Resolution No. (4) of the year (2001).

Application Submission Period is from 2026/10/26 until 2026/11/15

For further inquiries, please contact us with Email:

(Recruitmentkisr@kisr.edu.kw)